Minutes of School Board Meeting – October 28, 2013

Board Room - Administration Building - Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein,

Mrs. Pierno, Mr. Bettan, Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Dr. Eagen, Mr. Ruf, Ms. Aloe,

Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters.

		Respectfully submitted,
Approved:		Ryan Ruf Acting District Clerk
	Ginger Lieberman, President	

There were approximately 55 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:50 p.m. and welcomed everyone to this evening's Board meeting.

The Pledge of Allegiance was recited.

Mrs. Lieberman stated that almost to the day, last year at this time, we suffered through a tragic storm. Many people experienced great hardships. Mrs. Lieberman stated she is very thankful that today is so different. Today the weather is beautiful.

High School Up-Date

Amanda Bressner updated the Board of Education on events that occurred or will occur at the high school.

School Board Recognition

Dr. Lewis stated that Governor Cuomo has declared the week of October 28 to November 1, 2013 as School Board Recognition week. She expressed her views that the Board of Education should be recognized all year for all the work they do. She noted there were people in the audience that wanted to acknowledge them.

Mrs. Cheryl Dender, President of PTA Council and members of the PTA units sang a song, praising the Board. They also gave the Board a gift. Mrs. Dender stated PTA appreciates all that they do.

Mrs. Rachel Staiano introduced Carol Kokol, President of the Senior Citizen Club. Ms. Kokol thanked the Board for all they do for the seniors. They presented the Board with pumpkins that light up.

Ms. Judy Jacobs, County Legislator, gave citations to the Board Members. She thanked them for all the time and efforts they devote to the children and residents of Plainview-Old Bethpage.

Ms. Rebecca Alesia, Town Councilwoman, spoke as a parent and stated she is very appreciative of everything that the Board does. She introduced Rhonda Fischer, Michele Johnson and James Altadonna who also thanked the Board.

Mrs. Lieberman on behalf of the Board of Education and the community thanked Ms. Alesia for all her efforts in obtaining the turf field.

Ms. Alesia on behalf of Supervisor Venditto and the entire Town Board presented a citation to the Board praising them for their work.

Ms. Alison Clark, President of ASA, honored the Board for their dedication to the children and staff of our community. She stated the Board's focus is always on what is best for children.

Mrs. Lieberman thanked everyone for all their kind words.

Mrs. Lieberman stated that we are in the kid business. She expressed her views that these are special times and we have excessive testing. We are trying to do everything possible to alleviate this situation for the kids. The 2% tax cap is unfair. We came in under the 2% cap. It is the responsibility of the Assessor's office to fix this problem. She stated we should write to our legislators.

Assemblyman Charles Lavine expressed his views that we are testing our children too much. He co-wrote an article on this subject that is being very well received. He noted that our Board fights for public education. Assemblyman Lavine presented the Board with a citation from the State of New York for its outstanding work. He urged the Board to keep up its great work.

Dr. Lewis thanked Assemblyman Lavine for the \$50,000 "Bullet Aid" that he provided to our District.

High School White Coat Presentation

Mrs. Lieberman spoke of partnerships and what they accomplish. She spoke of a dinner meeting arranged by Judy Jacobs who sits on the Board of NS/LIJ, attended by herself and some members of the Plainview School District. Joyce Barry spoke of possibilities between North Shore/LIJ and the school district.

Dr. Lewis stated she had the honor of attending the White Coat Ceremony. She was very proud of our students.

Ms. Barry stated the partnership is between grades 2-12 and North Shore/LIJ. In the lower grades medical students from Hofstra North Shore/LIJ School of Medicine interact with the children. She spoke of the opportunities for career courses for our high school students. Interaction is also occurring at the middle schools.

Ms. Barry presented citations to the following people who work at North Shore/LIJ/Hofstra School of Medicine:

Cheryl Davidson Michael Fener Debra Rand Judy Brenner Elaine Page Lauren Pearson Jim Baker Judy Jacobs

Ms. Barry stated that none of this would have occurred if not for Judy Jacobs, the Board of Education and the Hospital.

Mrs. Lieberman presented a plaque to the hospital thanking them for their involvement. She also presented a plaque to Judy Jacobs honoring her for all the work she does.

There was a short recess at called at 8:20 p.m.

The meeting reconvened at 8:25 p.m.

Mr. Bettan announced that Home Coming was a fantastic event. Three teams are in the playoffs: Girls Soccer, Boys Soccer and Boys Volleyball.

Superintendent's Report

Dr. Lewis stated we had a wonderful homecoming. She discussed the Points of Pride. We had 13 New York State Academic Excellence Award Winners, 2 Intel Science Talent Search Semi-Finalists, 5 Siemens Semi-Finalists, 3 Scholar Artists for Fine and Performing Arts, 12 All State Students for Fine and Performing Arts, 3 All Eastern Students for Fine and Performing Arts, and 13 LISFA Recognition Students for Fine and Performing Arts.

Mrs. Lieberman thanked Supervisor Venditto for all his work in obtaining the turf field for the Plainview School District.

Dr. Lewis thanked the Lyons Club and Astoria Federal Savings Bank for presenting a dictionary to every 3rd grader in the district.

Dr. Lewis stated that she attended the New York State School Boards Association Conference in Albany. The Commissioner spoke and he recognized the work Dr. Lewis did to get the waiver for 8th grade math. It was an excellent conference.

Dr. Lewis stated there will be a workshop on "Bring Your Own Device".

Report

Guidance Update

Ms. Laurie Lynn discussed the Transition Plan. She spoke of the collaboration with building principals. She discussed the current programs High School 101 and College 101. She is very proud of this. She stated that this year the focus is Kindergarten to grade 1, and Grade 4 to Grade 5. This spring parents will meet with fifth grade counselors. She gave an overview of the activities and school wide initiatives. She spoke of individual counseling and group counseling. She told of parent/orientation programs and community outreach. Ms. Lynn discussed the timelines of counseling groups. These are always subject to change.

Ms. Lynn discussed the high school profile. The purpose or the profile is to provide information about what is offered. Some colleges require this.

Ms. Gierasch stated that Ms. Lynn has tried to provide transparency and articulation.

Ms. Lynn discussed the Senior Exit Survey. It was created by a committee of high school building administrators, parents and counselors. It was previewed in college marketing class. 378 seniors participated and it was administered through Grade 12 Social Studies classes.

Ms. Gierasch asked if the Board would consider four night trips for sophomores to visit colleges in areas that are close enough to visit two schools within a day. It would be a great opportunity for students. Ms Gierasch estimates the cost to be about \$750 a student. Fund raising could be done.

Mrs. Bernstein stated that this needs to be part of a broader discussion but she would consider it.

Mr. Greenberg stated that exit surveys are wonderful. He questioned what happens a year later. Could we reach out to the same students to see how they feel now. Is there a mechanism to obtain feedback.

Ms. Gierasch stated there are services that do surveys and then track the students.

Dr. Lewis stated they could go one year out or two years out.

Mr. Greenberg stated that this is something to look at.

Mr. Bettan discussed the 40% of students that stated cost was one of the three reasons for enrolling in the college they will attend. He believes if you ask the parents, the cost factor would be more like 75%. He noted that there is money that is available. Are we looking at the net cost. Are we looking to give accurate financial figures to the parents and students. Are we building everything into the cost. We want the kids to survive post college.

Ms. Lynn stated this is a complicated issue. We can be more thorough in making known the scholarships that are available. She stated that we have counselors just working on scholarship programs and how to advertise this information.

Ms. Pierno read the newsletter and it was wonderful. She applauded Ms. Lynn for conducting the survey. In the profile, she would like to see the colleges that students were accepted into as well as the ones they chose to attend. It would put us in a better light.

Mrs. Pierno spoke of changes to the diploma requirements for special needs students. She asked if we have a plan for each student so that each student winds up with the right courses.

Ms. Gierasch responded.

Mrs. Schulman expressed her views that she appreciated getting the Common Application e-mailed to her.

Ms. Lynn discussed the Common Application and the schools that accept it. She did note that the Common Application has been struggle.

Mrs. Lieberman discussed the elementary schools. She spoke of internet cyber bullying. She spoke of suicides that occur because of cyber bullying. She wants to make sure we reinforce the dangers of the internet. This is something that we have to be ahead of. Children have to learn that there are dangers in using the internet. Parents can take it away from a child. She wants to make sure our programs are reinforcing our DASA laws.

Mrs. Lieberman thanked Ms. Lynn for the report.

Dr. Eagen invited everyone to a meeting next week on cyber bullying.

Race Palace – Discussion

Mrs. Lieberman stated the issue of gambling is on the State ballot. The Board of Education is going to present a resolution against the gambling at the Race Palace. Our Legislative Committee will put together a draft resolution for our review.

Discussion:

Mrs. Rothman stated she has done quite a lot of research into the matter. In communities that have gambling areas, there is more traffic, drunk driving, driving under the influence of drugs, and an increase in crime. Gambling issues are counterproductive to local businesses. There is also a negative impact on home values. Mrs. Rothman expressed her views that gambling is not compatible to the landscape of our community.

Mr. Greenberg stated that regardless of what the voters decide, Nassau County will have one location in which to place 1000 machines. He spoke of the increase in shoplifting, burglaries and a demonstrated increase of accidents. It is something the school board and the community should be concerned about.

Mr. Bettan stated that unfortunately, the wording indicates that the money from the gambling is going to education. The community gets no benefit from it. Only bad occurs. They are targeting people who can least afford it.

Mrs. Lieberman stated the additional traffic will be mind boggling. It is a responsibility of ours. Teenagers could go into a facility. They shouldn't. She expressed her views that it would behoove people to put together petitions. There is strength in numbers.

Mrs. Lieberman stated the committee will begin to draft this resolution.

Mrs. Rothman stated that we could start a petition on the internet. We need "PR" on this. It is protecting the kids and our residents.

Class Size Report

Dr. Lewis reviewed the class sizes of the high school and middle schools.

Discussion:

Mrs. Pierno noted that there are some departments that have a lot of small classes and some departments have large classes. The business classes seem to be all small. She spoke of the size of the 10th grade global honors which are large. The social studies classes seem to be high.

Dr. Lewis explained.

Mrs. Pierno again spoke of the high class sizes in some areas.

Dr. Lewis stated that some students drop down to a lower level. She would like scheduling earlier. Students sign up and then there they can't fit it into their schedule. Numbers change

Dr. Lewis stated that these numbers are true as of October.

Dr. Eagen stated that some classes are limited by the number of computers in the classroom.

Dr. Lewis stated we will look at the business courses.

Dr. Lewis stated we run the class sizes again in the 2nd semester. We should have a time table that ends in March.

Mr. Bettan discussed the average earth science class size. Earth science classrooms can take 25 children. He understands you have to keep social and emotional learning for kids but we have to take everything into account.

Mrs. Lieberman reviewed some of the sections in the high school. We have to see to the needs of the kids. We have to come to some common ground. Not every kid is going to take honor courses. They have to have the ability to have courses available. This year we have to make sure it works. We have to make sure every kid gets the education he needs.

Dr. Lewis discussed scheduling. You have to look at the tallies that are done in the Spring. These tallies should be done by March. If we adhere to a March deadline we are setting a budget that reflects these numbers. You don't have real numbers to set staff to.

Mrs. Pierno spoke of the numbers in the classes.

Dr. Lewis expressed her views that if we have tallies we can look at our FTE.

Mrs. Pierno asked if we are doing the tallies earlier this year.

Tax Certiorari Update

Mr. Ruf stated that he received a letter from the law firm representing school districts regarding the lawsuit to challenge Nassau County's Repeal of "County Guarantee". The County's appeal is scheduled to be heard on January 7, 2014.

8th Grade Testing

Dr. Lewis stated that this year we are developing a plan so that the students can take both algebra exams.

Public Participation

Mrs. Susan Stewart expressed her views that there is no sense of urgency regarding the Common Core Algebra test and the regular regents. She will not be satisfied with her son getting a 65.

Dr. Lewis has been asking State Ed to clarify the two exams. The modules are not clear. We are in transition.

Mrs. Stewart asked if it is getting down to the middle schools.

Mrs. Stefanie Nelkens spoke to our Math Chairperson about the modules. There is no text book. There is no work book. The modules have mistakes.

Dr. Lewis stated that we are giving it our best shot to get our kids ready for the two exams. It has be a joint effort between administration and the parents. We are using the modules for guidance.

Dr. Lewis stated we are going to help parents navigate the new math. We will create an academy to help people navigate the new math.

Mrs. Nelkens asked if packets could be made to help the students.

Dr. Lewis stated that the problems that Mrs. Nelkens speaks of are not just Plainview's problem. We will try to provide gap material.

Mr. Joshua Gilbert expressed his views that the teachers are doing all that they can. He discussed internet bullying and spoke of the games that his daughter plays on the internet. He would like a night time meeting on bullying and cyber bulling. It is starting in the kindergarten. We should teach our children about the dangers in the computer labs.

Dr. Lewis stated that she would like to do a district wide night time event.

Mr. Gilbert would like the children to also be invited.

Dr. Lewis stated we could do an elementary version where parents bring their children and a different version for the older grades.

Mr. Gilbert stated that he and his family appreciate the emails that are sent. Perhaps we could do more e-mails.

Mr. Jacque Wolfner asked for an explanation and discussion for several items on the agenda.

Mr. Kevin Rea spoke about the cost of a college degree. He spoke of the use by students of the "shopping sheet".

Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. <u>Personnel</u>

<u>Professional Staff – Probationary Appointment</u>

<u>Name</u>	<u>Position</u>	Effec. Date	Salary
Nancy J. Calabrese	Special Education Teacher/Special Ed. K-12 - Assign: H.B. Mattlin MS Replacing E. Felber- Retired	Nov. 12, 2013	\$74,042 Step 3MA30 To be prorated

Eligible for Tenure – November 12, 2015

Non-Teaching Personnel – Leave of Absence

Special Ed. Teacher	Oct. 22, 2013 -	(Up to 12
Aide	Jan. 30, 2014	weeks to be
POBJFK H.S.		covered
6 hours		the FMLA)
	Aide POBJFK H.S.	Aide Jan. 30, 2014 POBJFK H.S.

Non-Teaching Personnel – Leave of Absence

Name	Position	Effec. Date	Salary
	<u> </u>	<u> </u>	

Liza Razon School Monitor – Stratford Oct. 22, 2013-

Road – 3.5 hours Dec. 2, 2013

Non-Teaching Personnel – Return from Preferred List

Janine Kachadourian Typist Clerk – Parkway Oct. 29, 2013 \$37,285.

School – (replacing Step 3
Gulzade Gulum who To be took another position prorated

Non-Teaching Personnel – Provisional Appointment

Samantha O'Leary Provisional Principal Oct. 29, 2013 \$45,573

Typist Clerk – POBJFK Step 4
High School I- 12 months To be
position prorated

(replacing Catherine Amato who transferred to another

position)

NOTE: Samantha O'Leary is taking leave of absence from Typist Clerk position while serving provisional appointment

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Jennifer Braccia	Teacher Aide Part Time (substitute for Cheryl Hertz who is on FMLA)	Oct. 15, 2013	\$19.80 ph

<u>Unused Sick Leave & Vacation Entitlement – Non-Teaching</u>

		Total Days	1 for 2			
		as of	over 100	Vacation	Annual	Daily
		10/11/2013	<u>Days</u>	<u>Days</u>	<u>Salary</u>	Rate Entitlement
Marie Kelian	Principal					
	Typist	153	26.75		\$62.831	\$236.47 \$6,325.57
	Clerk			24.5	\$62.831	\$246.47 \$6,793.52

<u>Personnel Recommendation – In-District Facilitators – School Year 2013/2014</u>

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>	<u>Hours</u>
Pamela Bluth	Facilitator	School Year 2013/2014	\$54.84/hr	1
Lanya D'Ambrosio	u	ű	"	3
Richard D'Esposito	u	ű	"	1
Maureen Egglinger	u	ű	"	1
Blaise Martinelli	u	ű	"	1
Janese Pfeiffer	u	ű	"	1
Donna Scully	u	ű	"	1
Arda Victor	"	"	u	1

Personnel Recommendation - Additional Hours - Professional Staff

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Shari Rose	Coordinator of FM Units and Hearing Devices of Students with Disabilities	School Year 2013/2014	\$52/per hour for 38.5 hours

<u>Professional Staff – Social Skills in Our Schools (SOS)-Appointments</u>

Denise Wright	Speech	School Year 2013/2014	'		school	
Maureen Kenny	Speech	и	\$65/per hour after school hours for a maximum of 40 hours			
Susan Carollo	Special Education	и		20 per p mum of		
Jason Miller	Guidance	u	"	"	"	"
Donna Whalen	Speech	u	"	"	u	"

Coaching Recommendations - School Year 2013/2014

Thomas Gelardi	Head Coach, MS Mens Basketball	11/13	\$3564
Andrea Luzzi	Asst. Coach, Softball	3/14	\$4039

<u>Personnel Recommendations – Chaperones</u>

Name Position Effec. Date Salary

Donna Lawrence Chaperone School Year \$92.17

2013/2014

Karen Roveto Chaperone " \$92.17

<u>Co-Curricular Activities – School Year 2013/2014 – POBJFK High School</u>

Domenico DiDomenico Healthy Hawks School Year \$938.

Advisor 2013/2014

<u>Appointments –Non-Teaching – TAG Program – School Year 2013/2014</u>

Lori Ann Bianco Teacher Aide Substitute School Year \$25/hr.

2013/2014

Jeannine Szwalek Teacher Aide Substitute " \$25/hr.

<u>Personnel Recommendation – Tutor for Homebound Students</u>

Eileen Leavitt Home Tutor School Year \$53.76/ph

2013/2014

Non-Teaching Personnel – Student Worker

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Dana Rachlin	Student Worker	School Year 2013/2014	\$7.65 ph
Non-Teaching Pers	sonnel – Substitutes		
Michelle Saldana	School Monitor Part- Time Substitute	Oct. 29, 2013	\$8.50 ph
Karen Rosenberg	Typist Clerk Part-Time Substitute	Oct. 29, 2013	\$12.25 ph

Adult Education Outside Consultants

The following is an outside consultant and paid through her business:

Kelly Smith Taste of Jewelry/Beginner Metalsmithing

Assistant to Dana Lagos – Taste of Jewelry Instructor 4 two hour 15 minute sessions @\$20 per session includes

prep/cleanup fee

3. Finance

a. Membership – National School Boards Association

That the Board of Education authorize continued membership in the National School Boards Association for the calendar year 2014 in the amount of \$4,165.

b. <u>Agreement with Vince Poscente, Speaker for Superintendent's Conference</u> <u>Day – November 5, 2013</u>

That the Board of Education approve a service agreement with Vince Poscente, Professional Motivational Speaker, for November 5, 2013.

c. <u>Tilles Center License Agreement for POBJFK High School Graduation</u>

That the Board of Education authorize the Board President to sign a License Agreement with Long Island University for the Plainview-Old Bethpage JFK High School graduation ceremony.

d. <u>Donation – SNAP</u>

That the Board of Education accept a donation of the following from SNAP to the Plainview-Old Bethpage Central School District:

2 iPads

3 Walkie Talkies

e. New York State Environmental Quality Review Act (SEQRA) – Capital Projects

That the Board of Education adopt the following resolution declaring that they are the lead agency and that the following projects is a Type II action under the SEQRA law, which represents routine activities of educational institutions that do not have a significant adverse impact on the environment:

RESOLVED that the Board of Education, as a lead agency, classifies the following projects as Type II actions under the SEQRA law, which represents routine activities of educational institutions that do not have a significant adverse impact on the environment:

POBJFK HS – Partial Roof Replacement & Exit Doors POB Middle School I- Partial Roof Replacement

f. <u>Budget Reports</u>

That the Board of Education approve the following budget reports:

- Approval Transfers as of October 28, 2013
- Informational Transfers as of October 28, 2013
- Budget Status Report as of August 31, 2013
- Revenue Status Report as of August 31, 2013

g. <u>Treasurer Reports</u>

That the Board of Education approve the following:

- Treasurer's Report for July and August, 2013
- Trial Balance as of August 31, 2013
- Cash Flow Projection as of August 31, 2013

g. Payment of Bills

October 2013

General Fund A	\$2	,000,573.87
Trust & Agency	\$1	,280,579.91
Federal	\$	8,694.00
School Lunch	\$	2,207.65
Capital	\$	99,920.90
Child Care	\$	2,382.69
Net Payroll	\$1	,809,567.33

4. <u>Miscellaneous</u>

Approval of Minutes

That the Board of Education approve the minutes of the October 15 Board of Education Meeting.

<u>Unfinished Business</u>

Dignity for All Students Act (DASA) Regulation No. 7580R

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education approve Regulation No. 7580R, Dignity For all Students Act (DASA)

New Business

1. Budget Calendar – 2014/2015

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education accept the following proposed budget calendar for the 2014/2015 school year:

February 7	Budgets to the Board of Education
February 24	Budget Meeting #1/Present Budget to Board of Education
March 1	Submit Tax Levy Limit to the NYS Comptroller's Office
March 10	Budget Meeting #2
March 17	Budget Meeting #3
April 4	Newspapers first publication – (3 additional mailing to following prior to vote)
April 9	Budget Meeting #4/Budget Adoption
April 21	Petitions for Board of Education due 5:00 p.m.
April 28 ter than)	Property Tax Report Card, School School Leadership Report Card, and School Progress Report Card due to ED
April 30	Budget available for public
Wednesday May 7 Budget Hearing/Public Hearing	
May 13	Voter registration for vote on May 20 Receipt of Absentee Ballot Applications (if ballot is to be mailed) Budget Notice Mailed to all qualified voters
	February 24 March 1 March 10 March 17 April 4 April 9 April 21 April 28 ter than) April 30 May 7

1. <u>Budget Calendar – 2014/2014</u> (continued)

Thursday	May 15	Make available list of persons to whom absentee Ballots were issued. Voter register available
Monday	May 19	Receipt of absentee ballot applications (if Personally delivered to voter)
Tuesday	May 20	Budget Vote and Election of School Members/ Annual Meeting

2. Approval of Field Trips

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education approve the field trips noted on the memo of October 28, 2013.

3. Additional Proposed Staff Development Courses – 2013/2014

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education approve the following additional Proposed Staff Development Courses for the 2013/201 school year:

- Parkway SLOs
- Collegial Circle –Third Grade Reading Fundamentals Poetry (Pasadena)
- Enhancing Curriculum and Data Sheets for New High School Life Skills Classroom
- Collegial Circle for HS English Teachers, Quizlet (JFKHS)
- Turnitin.com and Common Core Rubrics (JFKHS)
- Out of My Mind
- Collegial Circle-Kindergarten RTI-Using the SmartBoard (KC)
- Creating Paper Choice Options for Writing Fundamentals

Discussion:

Mrs. Pierno stated that she thought these courses are really good.

4. Appointment of Hearing Officer

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the following resolution:

RESOLVED, the Board of Education hereby appoints Arthur Riegel, Esq. to serve as the Hearing Officer in connection with a disciplinary proceeding pursuant to Section 75 of the NYS Civil Service Law against the employee named in Executive Session.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:30 p.m.

	Respectfully submitted,
	Harriet Fischer District Clerk
Approved:	
Ginger Lieberman, President	

The meeting was reconvened at 11:30 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Schulman that the Board of Education appoint Dr. Lewis Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:35 p.m.

Respectfully submitted,

Dr. Lorna Lewis Acting District Clerk

Approved:	
	Ginger Lieberman, President

Minutes of School Board Meeting – October 15, 2013

Board Room - Administration Building - Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein,

Mrs. Pierno, Mr. Bettan, Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Dr. Eagen, Mr. Ruf, Ms. Aloe,

Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Bettan that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

		Respectfully submitted,
Approved:		Ryan Ruf Acting District Clerk
	Ginger Lieberman, President	

There were approximately 30 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:45 p.m. and welcomed everyone to this evening's Board meeting.

The Pledge of Allegiance was recited.

High School Up-Date

Amanda Bressner, high school representative, updated the Board of Education on events that occurred and events that will occur at the high school.

Board Announcements

Mrs. Bernstein stated that she and other Board Members attended the DECA Installation. 219 students were installed. Mrs. Bernstein was very proud to note that a Plainview-Old Bethpage alumni, who is now a student at the University of Maryland, spoke to the audience about how well prepared she was by DECA for her studies in college. Mrs. Bernstein congratulated all the students that were inducted, their families and their DECA advisors.

Mrs. Pierno and Dr. Lewis attended a ceremony at Pasadena where the students were honored by the Plainview Public Library for reading the most books over the summer. This was the 6th year in a row that Pasadena Elementary School received the trophy for this achievement. Mrs. Pierno congratulated the students, their librarians, Ms. Miller, Mr. Scesney and their parents for all their efforts in making this accomplishment possible.

Mrs. Lieberman announced that for some time now there has been a dialogue about the differences between our two middle schools. The two principals worked over the summer to try work out the differences. They came up with some solutions. The Board is now forming a districtwide committee to discuss these issues.

Dr. Lewis spoke of the issues the committee will look at. All stakeholders will have input. There will be six teachers, six administrators and six parents. The committee will convene at the end of the month. Hopefully, by February we will have some solution to the differences. Dr. Lewis and Mrs. Lieberman thanked the administrators who worked over the summer to come up with a plan to solve these differences. The administrators came up with a good plan. It is a start.

Mr. Bettan discussed high stake testing and the tax cap. People have to reach out to Governor Cuomo, Commissioner King and other local legislators to let them know how we feel about high stake testing.

Dr. Lewis spoke of a meeting she went to today that was attended by Commissioner King, Board of Regents Chancellor Meryl Tisch, Regent Roger Tilles and other

Superintendents from Long Island. The attendees voiced their displeasure over the implementation of the Common Core. Students are under a great deal of pressure.

Dr. Lewis was pleased to report that everyone was respectful. Long Island is passionate about how we feel but we are respectful. Dr. Lewis expressed her views that Dr. King will lose Common Core if he doesn't listen to the voices of the people.

Mrs. Lieberman stated that people should call Senator Marcellino and our other representatives. These calls make a difference.

Mrs. Lieberman thanked Commissioner King for coming and Senator Marcellino for setting up this meeting.

Teacher Retirement

Dr. Lewis thanked Ellen Felber for her many years of service.

Ms. Ellie Becker spoke very highly of Ms. Felber as well as her devotion and dedication to her students.

Mrs. Lieberman, on behalf of all the children, thanked Ms. Felber for all her services to the children in Plainview-Old Bethpage.

POB Family Night

Dr. Lewis stated that November 12, 2013 is POB Family Night. It is a night to do nothing except spend time with our families. It is a non event. Restaurants in the area are participating.

Homecoming

Dr. Lewis stated that Saturday, October 19th is Homecoming. It is a K-12 event. She urged everyone to attend. It is also the official opening of the turf field.

Health Fair 2013

Ms. Gierasch spoke of the 2013 Health Fair sponsored by Hofstra North Shore-LIJ, School of Medicine Students and the Health Sciences Library and the Plainview-Old Bethpage School District. It is Wednesday, October 30 from 4:00 p.m. to 7:00 p.m. at Mattlin Middle School.

Audit Report

Ms. Marianne E. Van Duyne of RS Abrams & Company reviewed the 2012/2013 External Audit. She introduced Mr. Joseph Horowitz, the Chairman of the Audit Committee. She stated there were no material weaknesses in the District's internal controls. A majority of last year's recommendations were implemented. She stated that the District has a strong financial position. A few new accounting standards were implemented. Ms. Van Duyne reviewed the financial statements. She stated the district has increased the Unemployment Reserve, Retirement Contribution Reserve and Employee Benefit Accrued Liability Reserve. Ms. Van Duyne stated that the District has approved the Tax Certiorari Reserve and the Repair Reserve.

Ms. Van Duyne stated the District's overall good financial health can be credited to (1) continued leadership of the District's Board and administration; (2) cost effective purchasing procedures; (3) strategic use of services from Nassau BOCES; (4) commitment to funding reserves and (5) improved curriculum and community support. She discussed why financial health is so important.

Ms. Van Duyne thanked Mr. Ruf, the Business office and members of the audit committee for making the audit go so smoothly.

Mrs. Lieberman thanked Ms. Van Duyne on behalf of the Board and the District for her report. Mrs. Lieberman also thanked Mr. Horowitz for all his time and efforts on behalf of the District.

Tax Rate

Mr. Ruf comprehensively discussed the budget and the tax levy increase of 2.89% for the 2013/2014 school year. He spoke of the large increase that residents received if they did not grieve their taxes. Class One property owners have been given more responsibility for taxes. He reviewed the tax rate calculation. It is a very big concern.

Mrs. Lieberman expressed her views that assessments are a "broken wheel".

Mr. Ruf stated that everyone should apply for STAR.

Mrs. Bernstein questioned whether it was appropriate for the School District to tell its residents to grieve their taxes.

Dr. Lewis stated that if you grieve your taxes, there is an 87% chance that your taxes will be reduced.

Math Plan

Mr. Christian Bowen, Math Chairperson, reviewed the Math Report. He discussed the elementary program. He spoke of the K-4 enVisions-Common Core Aligned and the "I Can Statements". He spoke of fluency-Sprints; Standards for Mathematical Practice, performance based tasks and reviewed annotated questions. He spoke of the Common Core Standards and math instructional shifts and what kids are expected to do. He spoke of the work the 3rd grade student does in math pre common core and with common core

Mr. Bowen discussed Grades 5 and 6 and "Go Math". He reviewed the instructional materials.

Mr. Bettan stated that his daughter and her friends don't know how to multiply and divide. They only know how to do skip counts.

Ms. Gierasch stated that this should have been learned in the 3rd grade.

Mrs. Rothman spoke of a neighboring district that helps parents help their kids. Can we help our parents.

Ms. Gierasch stated that we will run a parent night on Common Core.

Mrs. Lieberman asked if pacing is the problem. Grouping may help. She expressed her views that for any child that just "doesn't get it", it is a bad situation. There is a time constraint. Some kids need reinforcement.

Ms. Gierasch stated that it is a challenge.

Mrs. Pierno asked if we are doing enVisions in the 5th and 6th grades.

Ms. Gierasch stated en Visions is a program.

Mrs. Pierno stated that Common Core is interdisciplinary. Are we doing this in the elementary schools.

Mrs. Schulman asked about Soar to Success in grade five.

Mrs. Bernstein asked how we are making parents aware of the programs that are available to help them.

Mr. Bowen spoke of the ways in which we make parents knowledgeable.

Mr. Bowen discussed Algebra. Every child must take the new exam scheduled for June 3rd.

Dr. Lewis stated that we will make a decision within the next few weeks as to whether children will be allowed to take the June 20th Regents. If they take both assessments, the higher grade will be used on the transcript.

Mrs. Schulman discussed increasing rigor and increasing the number of students taking algebra.

Ms. Gierasch stated we have to look at each individual child. We have to look and see if it is the right program for a particular child.

Ms. Gierasch discussed staff training and available resources.

Mr. Farrell reviewed what makes Common Core different from other initiatives and he reviewed his plans for our District. He discussed what he would like our kids to do every day. He wants to make fluency a priority in our classes.

Mrs. Pierno asked what we do about the 8th grade kids that did not have Common Core from the beginning. How do they catch up.

Mr. Farrell stated there will be gaps. These are transition years.

Mrs. Pierno expressed her concern that we will lose the kids.

Mr. Farrell stated that this is not always the case. Kids get more excited. Common Core math is an opportunity.

Mrs. Schulman stated that she understands this is a transition year. However, what happens to these kids to ameliorate this situation.

Mr. Farrell stated that there are no easy answers. The Commissioner has a decision to make.

Mr. Bettan stated we have to move to a standard based report card. We have to make proficiency and fluency real.

Mr. Farrell stated we need fluency to achieve higher learning.

Mrs. Schulman asked how well will Common Core differentiate.

Mr. Farrell stated differentiation will come from the teacher.

Ms. Gierasch stated there is a gap on what is being reported to parents. We need to work on that.

Mrs. Bernstein spoke about developing a plan to let kids take both algebra tests. She asked what would be the downside. Why not give the kids the option.

Mrs. Pierno requested that at budget time she would like the Board to get a report on what the cost will be year by year for the consumables.

Mrs. Lieberman requested the Board receive a report on what is working.

Ms. Gierasch introduced Mr. Rob Cutajar and Mr. Claude Szajna. They developed a math program and made it available to our students to help them. They used a power point presentation to show how the program works.

Ms. Gierasch thanked them for their generosity to the School District.

Mrs. Lieberman thanked Mr. Cutajar and Mr. Szajna for their generosity in making their program available to our students.

Mrs. Lieberman also thanked Mr. Bowen and Mr. Farrell for the report.

Public Participation

Mrs. Stefanie Nelkens expressed her views that it was a very interesting presentation. Her child is in the 8th grade and doing very well in the Common Core math. She spoke with the State Education Department. There are changes in the focus. She reiterated that her son is having a fabulous year in algebra. She expressed her views that there is a great need for modules and consumables.

Ms. Gierasch stated that the State has not rolled out the modules.

Mrs. Nelkens spoke of the path that her son will have to take to get to the end of the road.

Mr. Marvin Kirschenbaum stated that unfortunately he did not grieve his taxes. He thanked Dr. Lewis for the information that was posted on line. He wanted to know who to call to complain.

Dr. Lewis suggested he call the County Assessor's office.

Mr. Jacque Wolfner discussed the tax rate. He spoke of the changes for Class I and Class 4 property owners.

Mr. Michael Bruno thanked the Board for the testing resolution. He thanked everyone for attending the library forum. He spoke of possible future gatherings. He asked if there are any plans for an advocacy workshop.

Mr. Bruno asked about releasing the sub scores or composite scores for teachers and principals.

Dr. Lewis responded.

Mrs. Rothman discussed the need to develop policy to release scores.

Mr. Bruno asked about the math tests and the effect on teachers' scores.

Mr. Jason Schuleroff asked if we were happy with the ELA and math results.

Dr. Lewis responded.

Mr. Schuleroff asked if the kids will be given the option to take the second test.

Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Greenberg that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by pupil personnel services.

2. <u>Personnel</u>

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Jeannine Campbell	Mathematics Teacher – POB Middle School	Oct. 25, 2013 thru Dec. 6, 2013	
Stephen McDade	Science Teacher POBJFK High School	Oct. 28, 2013 thru Nov. 8, 2013	

Non-Teaching Personnel – Retirement

Harriet Fischer School District Clerk Jan. 10, 2014 (Close of business)

<u>Co-Curricular Activities – School Year 2013/2014 – POB Middle School</u>

Kari Golder	Yearbook Club Advisor	School Year 2013/2014	\$1876.00
Joanna Gentile	Odyssey of the Mind - Co-Advisor	u	\$1407.50
Paula Engel	Odyssey of the Mind - Co-Advisor	и	\$1407.50

Co-Curricular Activities - School Year 2013/2014 - H.B. Mattlin Middle School

Name Position Effec. Date Salary

Patrick Bellport Odyssey of the Mind School Year \$2815

2013/2014

Non-Teaching Personnel – Return from Leave of Absence

Elizabeth Carollo ABA Special Ed. Aide Sept. 20, 2013 \$25,153.57

6 ½ hours – Stratford

Road

to be prorated

<u>Appointment – Driver Education Program</u>

Jason Goodstone Driver Education Fall Semester – \$11,839.13

In-Class Lecturer School Year for a total of 96 2013/2014 hours lecture

course

NOTE: Please rescind 6/17/2013 Board of Education Appointment for Jason Goodstone – Driver Education Lecturer

Appointments – Fall 4th R Program

Amanda Horowitz	Arts & Crafts Classes	10/28/2013	\$25 per class
Penny Flakowitz	Dance Classes	10/28/2013	\$25 per class
Alanna Donach	Arts & Crafts Classes	10/28/2013	\$25 per class

Non-Teaching	Personnel –	Change 6	of Status
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<u>Name</u>	Present Position	Proposed Position	Effec. Date	<u>Salary</u>
Judy Landow	1:1 Teacher Aide 504 – POBMS 6 hours per day	1:1 Teacher Aide 504 – POBMS 6.5 hours per day	9/4/2013	\$24,730.03 To be prorated
Marilyn McIntosh	Special Ed. Teacher Aide POBJFK H.S. Life Skills 6.25 hrs. per day	Special Ed. Teacher Aide POBJFK H.S. Life Skills 7 hours per day	10/7/2013	\$25,086.60 To be prorated

Personnel Recommendation - Chaperone

Yael Shmuely	Chaperone	School Year	\$92.17/sess.
·	•	2013/2014	

Non-Teaching Personnel – Child Care Resignations

Amy Feldman	Child Care Worker	10/1/2013
Amanda Girshick	и	10/1/2013
Ryan Snyder	u	10/1/2013

Non-Teaching Personnel – Appointment Child Care Program

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Regina Rosato	Secretary/Bookkeeper	7/1/2013	\$20.00 per hour
Regina Rosato	Transition Assistance to Child Care Director	7/1/2013 - 12/31/2013	\$1,000 stipend

NOTE: Rescind the August 12, 2013 Board of Education appointment for Regina Rosato as Secretary Bookkeeper

<u>Appointments – Swim Program – School Year 2013/2014</u>

Emily Katz	Lifeguard I PT	School Year 2013/2014	\$10.00 - \$12.50 per hour
Gregory McGee	Lifeguard I PT	и	\$10.00 - \$12.50 per hour

Non-Teaching Personnel – Substitutes

Marcy Allen	School Monitor Part Time Substitute	10/16/2013	\$8.50 ph
Karen Rosenberg	"	u	\$8.50 ph
Nicolina Serp	и	и	\$8.50 ph
Linda Ferrante	Typist Clerk Part Time Substitute	и	\$12.25 ph
Steven Zasnetis	Security Aide Part Time Substitute	и	\$24.85 ph

Appointments - Per Diem Substitute Teachers and Nurse

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Wendy Ahll	Per Diem Substitute Teacher- Appointment	10/15/2013	Step 1
Robert Elliot	Per Diem Substitute Teacher Appointment	u	Step 1
Melissa Errante	Per Diem Substitute Teacher Appointment	и	Step 1
Samantha Holle	Per Diem Substitute Teacher Appointment	и	Step 1
Anita Rfeffer-Reis	Per Diem Substitute Nurse Reappointment	и	Step 1

<u>Appointments – TAG Program – School Year 2013/2014</u>

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Gail Broad	Registered Nurse Substitute	School Year 2013/2014	\$135.00 per day prorated
Margaret Coakley	u	"	u
Melissa Krotz	u	u	u
Maryann Leap	u	u	u
Michelle Lorge	ű	u	u
Donna Montgomery	"	u	u
Amelia Pawlilw	ű	u	u
Susan Weissberg	ű	u	u
Catherine Regan	ι α	u	\$150. Per day Prorated (active Retired Registered Nurse

3. Finance

a. Audit Report – 2013/2014 School Year

That the Board of Education accept the financial statements from R.S. Abrams & Co., LLP, the district's external auditor, relating to the 2012/2013 school year.

b. <u>Contract – Behavior Intervention Services-In Home Services</u> Parent Training -2013/2014

That the Board of Education authorizes the President of the Board to sign a contract for the 2013/2014 school year with The Eden II School to provide various students with behavior intervention services-in home services and parent training services as listed in the contract.

c. <u>Donation – Dictionaries from Rotary Clubs</u>

That the Board of Education accept a donation of dictionaries for every third grader in the Plainview-Old Bethpage Central School District.

d. Payment of Bills

General Fund A	\$1,	483,560.37
Trust & Agency	\$1,	355,641.33
Federal	\$	59,018.08
Child Care	\$	74,251.54
Net Payroll	\$1,	760,410.45

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of September 30, 2013.

New Business

1. <u>Board of Education Change of Meeting Date</u>

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the recommendation to change the date of the April 7th, 2014 Board of Education meeting to April 9, 2014.

2 District-Wide School Safety Team

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Bettan that the Board of Education approve the recommendation that the Board of Education appoint the following to the district-wide school safety team for the 2013/2014 school year:

PTA Cheryl Dender Student Member Paul James Fusco

Central Administration Ryan Ruf
Custodial Gary Survilla
Facilities Andy Ward

Clerical Dorothy Griesbach PCT Morty Rosenfeld

Bobbi Robinson

High School Jim Murray

Jim Bolen

Middle School Dean Mittleman

John McNamara Tom Schwartz

Elementary

Fire Department

Police Department

Nassau BOCES

Health and Safety

Suzanne Gray

Al Blassotter

Jim Fucito

Peter Laducca

Nadine Eiring

3. <u>Attendance at NSBA Conference – New Orleans</u>

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the attendance of the following Board Members at the 2014 Annual NSBA Conference in New Orleans from Thursday, April 3, through Monday, April 7, 2014:

Ginger Lieberman Mrs. Schulman Mrs. Rothman Mrs. Bernstein Mrs. Pierno Mr. Greenberg

4. Agreement with Beechwood POB LLC

Ms. Aloe read the following statement:

"This Agreement provides for the negotiated payment of \$6 Million dollars to the District by Beechwood POB LLC, the developer of a proposed project within the District, to address the educational needs and concerns of the District for infrastructure improvements required as a result of increased student population.

The project as currently proposed includes 264 non age restricted market rate housing units.

The Agreement provides that under no circumstances will Beechwood POB proceed with a development that includes more than 264 non age restricted units. If the development as approved is modified to include less than 264 non age restricted market rate units, Beechwood has the option to proceed with the development however would remain obligated to make this payment to the District.

The negotiated amount is projected to be adequate to address the estimated potential impacts on the District of the proposed development based in part on a district demographic review showing student population trends and review of a study that was conducted for a previous proposed development.

The payment obligation becomes binding upon receipt by Beechwood of Final Approvals for the project or any modified version thereof.

By entering into this agreement, the District and/or the Board of Education take no position with respect to the proposed development.

4. Agreement with Beechwood POB LLC (continued)

Discussion:

Mr. Greenberg stated he was not a trustee when the agreement was negotiated. He expressed his views that it is important that the school district take no position on the proposed development and that the decision on the proposed development is for the community to make through its representatives on the Town Board. According to Mr. Greenberg, the Board has an obligation to ensure that if the proposed development occurs, we have the infrastructure to absorb any increase in enrollment and the resources to provide the quality education POB children deserve. He was informed and understands that these issues and concerns were addressed through the negotiations that led to this agreement, as referenced in the statement by Ms. Aloe. Again he stated that the School Board is not, by entering into this agreement, taking a position in support of or in opposition to the proposed development.

Recommendation:

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Pierno that the Board of Education approve the agreement between the Plainview-Old Bethpage Central School District and Beechwood POB LLC. and the following resolution:

RESOLVED, that the Board of Education hereby approves the School District Agreement ("Agreement") between the District and the Beechwood POB LLC, in the form attached hereto, and authorizes the President of the Board of Education to sign said Agreement and to execute the Escrow Agreement attached as Exhibit F to said Agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to sign the Termination of Declaration of Covenants and Restrictions attached to the Agreement as Exhibit E ("Termination") after and subject to receipt by the District from Beechwood POB LLC of notice evidencing proof that the Declaration of Covenants and Restrictions attached to the Agreement as Exhibit B has been duly filed, recorded and accepted in the Office of the Nassau County Clerk; and

BE IT FURTHER RESOLVED, that upon execution by the President of the Board of Education of the Termination pursuant to the terms of this resolution, the District is authorized to deliver said Termination to the Escrow Agent referenced in Exhibit F of the Agreement.

4. Additional Proposed Staff Development Courses – 2013/2014

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education approve the following proposed additional staff development courses for the 2013/2014 school year:

- Interventions for Executive Functioning Deficits (Stratford Road)
- Fundations Across the Domains and Grade Levels (Stratford Road)
- Combining Innovative Ideas to Incorporate Math and Physical Education (Parkway)
- Behavior Skills Training (ABA Dept.)
- Analyzing Data in the ABA Classroom (ABA Dept.)
- Using Verbal Operants to Increase Manding in Non-Verbal Students (ABA Dept.)
- Interactive Journals
- Collegial Circle for 2nd Grade Reading Fundamentals (Pasadena)
- Writing Fundamentals Collegial Circle (Pasadena)
- Using the Library for Research on the Elementary Level
- Common Core Implementation (JFKHS)
- 9th Grade Honors English Collegial Circle: Bringing Classics t the Common Core (JFK H.S.)
- Integrating Common Core Shifts into Interdisciplinary English and History (JFK H.S.)
- Assessing Student Progress in Academic Settings
- How to write constructed response and Grid Questions in AP Biology?
- Liteea Engineering by Design (For Tech Only)
- Honing Students Presentation Skills
- Behavioral Intervention for Young Children with Autism (KC)

Executive Session

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education recess to Executive Session for the purpose of negotiations and personnel.

personnel.	
The meeting was recessed at 10:30 p.m.	
	Respectfully submitted,
	Harriet Fischer District Clerk
Approved: Ginger Lieberman, President	
The meeting was reconvened at 11:20 p.m.	
Acting District Clerk	
Resolved unanimously upon motion by Mrs. Schulm the Board of Education approve the appointment of Clerk.	
<u>Adjournment</u>	
Resolved unanimously upon motion by Mrs. Piern Education adjourn the meeting.	no, seconded by that the Board of
The meeting was adjourned at 10:30 p.m.	
	Respectfully submitted,
	Dr. Lorna Lewis Acting District Clerk
Approved:	
Ginger Lieberman, President	